2014 Annual Report

We Make Movement Happen
WHEN I LOOK BACK ON 2014, IT’S CLEAR THAT THERE WERE SOME TOUGH TIMES IN THE FIGHT FOR SOCIAL CHANGE AND ECONOMIC JUSTICE. BUT THERE WERE SOME INCREDIBLY ENCOURAGING MOMENTS AS WELL:

- Some cities and states dramatically increased their minimum wage.
- Social Security, the only retirement money many people will ever have, for once did not face budget cuts, but instead politicians debated how to strengthen it.
- And in an historic breakthrough, the President used his executive powers to provide relief from unfair deportations and other protections to millions of immigrants and their children.

As you’ll see in our 2014 annual report, the Center for Community Change and our 501(c)(4) sister advocacy organization, Center for Community Change Action, had a hand in bringing about all of these changes. We’ve done it quietly and deliberately, using behind-the-scenes strategies of community organizing and grassroots advocacy.

We follow a simple equation: real people + real power = real change.

Take the president’s November 2014 announcement of administrative relief, which will enable 5 million immigrants to live and work without fear of deportation. It was bold. It was needed. It will change lives. And it didn’t come out of the blue. It came out of years of activism from people who marched, rallied, protested, fasted, shared their personal stories of terror and loss, and pressed the president to use his executive powers. Behind these brave individuals were grassroots organizations. And behind the grassroots groups were CCC and CCCAction – training thousands of leaders at the street level, pushing their stories into the center of the public debate, coordinating groups nationwide to act in unison. Even though cynical efforts to block the win in the courts have delayed relief that families need and deserve, we are confident that the movement’s continued mobilization will ensure that relief is not denied.

You will read in this annual report how we at CCC and CCCAction provide the tools to empower everyday people to advocate for change. How we pull groups together in coalitions that can elevate community concerns into national movements. How with one foot planted in grassroots communities, we use the other to kick open the doors of power in Washington, D.C. How in 2014, we launched a major, 10-year economic justice initiative.

CCC has been testing and refining recipes for big change since we were founded in 1968. Here are the secret ingredients we’ve discovered:

Take ordinary people who have experienced the pain of poverty and injustice.

Equip and inspire them with the tools of social change.

Watch them rise.

Your support makes all of this possible. Thank you.

Deepak Bhargava
Executive Director
Telling our story
REAL PEOPLE. REAL POWER. REAL CHANGE.
Corine Mack at a rally in October. 

“I wanna help change the world too.”

As a 9-year-old, Corine Mack remembers holding her mother’s hand as they marched on Washington and sitting on the shoulders of her 6-foot, 5-inch brother so she could see Dr. Martin Luther King, Jr., over the crowd on the National Mall. “I remember crying as MLK spoke, although I didn’t know why, and I remember telling my mom on the way home, ‘I wanna help change the world too.’”

Five decades later, Corine still holds fast to the dream that Dr. King inspired in her that day. As a CCC North Carolina fellow and organizer, she helped to pioneer an innovative Caring Circles project, bringing together African American and Latina women to become leaders and organizers. Their actions ranged from cooking meals for community members who lost their jobs, to participating in the state’s massive Moral Mondays protests against draconian public policies that have eliminated earned-income tax credits for 900,000 North Carolinians, cut pre-K education for 30,000 children and put in place some of the worst voter-suppression laws in the country. Corine’s work has catapulted her to even greater leadership in the community as she was elected the first woman President of the Charlotte NAACP chapter in January 2015.

“As a 9-year-old, I simply wanted to be a part of something bigger than myself,” Corine recalls. “I felt the power in that gathering of thousands of every ethnicity and religion, and I feel it today when we come together in North Carolina.”
Behind every headline about immigration there is a story of family suffering. Yet the families who live in fear of separation and deportation are animated with hope for America. Thousands of immigrants and allies make up the Fair Immigration Reform Movement (FIRM) – one of the largest coalitions of immigrant rights groups in the United States today – which is staffed and coordinated by the Center for Community Change. In 2014, FIRM covered 28 states and its leaders bring power, heart and the stark voices of real people to the immigrant rights movement.

Carmen Lima was only 13 years old when she first spoke out in public on behalf of immigration reform, after being trained by CCC. “Ever since my dad was almost deported,” Carmen said, “I knew that the one thing you could not do is be afraid. That is what my mom taught me. It was what all my sisters taught me.”

One of Carmen’s sisters is Grecia Lima, an organizer with CCC. She works with grassroots groups across the country, helping their members gain the skills, strategies and confidence to fight for the future they want to see. This work is personal to Grecia, who in 2014 became a U.S. citizen. In 2015, the immigrant rights movement hit home again for the Lima family when Carmen became eligible for the Deferred Action for Childhood Arrivals program, which FIRM had pressured the Obama Administration to establish and then in 2014 to expand.

“I have come to understand my identity through a political lens,” Grecia said, “and in turn develop political consciousness for the rest of my community. I am hopeful that our immigration movement will flourish with the power of our stories and our actions.”

It would be accurate to say CCC’s work in 2014 was about issues of justice. But it would be even more true to say our work was about people’s lives. Take Marsha Schumacher of Montana Organizing Project. She’s one of 250 “grassroots ambassadors” – people affiliated with CCC partner groups around the country who participate in our rigorous program of training, policy analysis and leadership development.

Our efforts helped turn these volunteers into highly skilled grassroots leaders who mobilized their communities to call for the defense and expansion of Social Security and for a caregiver credit that would assign a monetary value to compensate people – primarily women – who take time away from the paid workforce to care for family members.

Marsha Schumacher knew about the personal toll of caregiving all too well. She left the paid workforce in 1982 to care for her son and her husband, both of whom had health challenges. It cost her far more than just the wages she gave up, because Social Security gives her no credit for those years she devoted to caregiving. After completing CCC’s media training, Marsha was interviewed in August 2014 by the National Journal about why she’s fighting for a Social Security caregiver credit. “I stopped work because my priority was to do everything I could so that my son could succeed in life,” she said. “I stopped work not realizing at that point what it would do to me in retirement.”
CCCAction: Advocacy grounded in struggle and hope

CCC’s advocacy arm, Center for Community Change Action, also grounds its work in the struggles and hope of real people. For example, Gloria Coles from TakeAction Minnesota is another woman who worries about her future. After working a variety of poorly paid jobs, she left the workforce for seven years to take care of her mother, ultimately leading to Gloria losing her home. “You can get another job and another house,” she reasoned, “but you can’t get another mother.”

She hadn’t anticipated the devastating impact her sacrifice would have on Social Security for her eventual retirement. “The years I was outside of the traditional workforce are going to count as zero wages, but I was working 24/7.” Gloria got to share her story on a Town Hall conference call involving 700 participants nationwide that CCCAction hosted. The call featured Rep. Nita Lowey of New York, who introduced the Social Security Caregiver Credit Act to help women like Gloria.

This is one of the many ways that CCCAction engaged with thousands of people through our partner groups throughout the year. We helped weave their actions into the fabric of popular resistance and activism to change policies and communities. Everything we do seeks to honor the experiences of real people and multiply their power. Their struggle is ours; and we won’t rest until they can live lives of dignity.

One of our partner organizations, Make the Road Action Fund (MRAF), dispatched volunteers to canvas nearly 20,000 Latino and immigrant voters and voters of color in New York neighborhoods during the 2014 electoral season. The group played a vital role in pushing back against anti-immigrant politics. They elevated the importance of the New York DREAM Act in the media and shed light on the ugly anti-immigrant campaigns being used statewide.

MRAF’s field program focused on Long Island, where they identified thousands of pro-DREAM and pro-immigrant voters in two core communities and gathered hundreds of “I’m a DREAM Voter” selfies. MRAF worked with CCCAction and our digital arm, Reform Immigration for America, to promote the selfies on social media and conduct a text message program, both of which generated considerable community enthusiasm and attracted coverage in English and Spanish newspapers. All this made 2014 one of the group’s most effective years in terms of fusing field and digital programs.
CCC's Housing Trust Fund Project is the nation’s only source of expertise on how to create and expand housing trust funds – dedicated sources of public funding for affordable housing. In 2014, the Project provided technical assistance to more than 25 campaigns throughout the country, furnishing them with training, strategy development, and sophisticated models they could adapt. We helped groups draft materials and build coalitions – all so people can have a safe, affordable place to call home. The project has begun two initiatives to build power and a stronger voice for affordable housing policies.

The first is to pilot a model for organizing residents who live in affordable housing. In California, about 1 million people live in affordable housing developments managed by nonprofit organizations. Imagine the power if they could join forces with nonprofit affordable home developers and other advocacy groups to fight homelessness and expand housing opportunities. In partnership with Housing California, CCC's Housing Trust Fund Project turned that vision into reality by launching the Residents United Network – a statewide resident organizing network. So exciting is the potential of this unified statewide voice that housing and homelessness organizations around the country have asked the Project to help them explore creating a similar network.

The second is to build cross-issue collaborations to demonstrate the power of bringing new allies into affordable housing/homeless campaigns. In 2014, the Housing Trust Fund Project began to facilitate a network of six state affordable housing/homeless advocates to explore, share and test strategies for engaging in cross-issue alliances.
In 2014, CCC launched a new body of work designed to overturn the barriers to employment faced by people who have been incarcerated. We created a learning community that brought together 14 grassroots groups around the country led by and serving formerly incarcerated people and their families.

With CCC’s assistance, this community has secured important victories. For instance, the Atlanta chapter of 9 to 5, the National Association of Working Women, helped win an executive order that removes incarceration history from employment applications. And member groups participated in an unprecedented meeting at the White House with the Federal Interagency Reentry Council.

Through our work, it quickly became clear that focusing only on barriers to employment and reentry was too narrow a scope in a country that leads the world in incarceration rates, with an estimated 2.2 million people – most of them people of color – currently behind bars. Instead, our goal is to strengthen the field of organizations committed to ending mass incarceration by developing leaders and building alliances. While there is much advocacy and social service targeted at mass incarceration, few organizations work to build the power of people directly affected. That is CCC’s role – and our mission.

THE POWER OF FORMERLY INCARCERATED PEOPLE

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Dale Muzzy is among those who decided to stand up to this injustice. He lives in a manufactured housing community in Florida where the corporate owner, Equity LifeStyle Properties (ELS) – the largest owner of manufactured home communities in the country – has heaped new costs and fees on the residents. “ELS used to cover water, sewer and trash pickup as a part of our monthly rent,” said Dale. “But ELS took away those services, forced the costs on the homeowners and did nothing to reduce our rent... The people who live in ELS communities are retired citizens who have worked hard all their lives and just want a chance to live out their golden years in peace.”

Dale has become a leader, working to organize residents in his own community and unite with residents nationwide to advance policies and programs that will benefit them. Through MHAction, CCC has been able to build a new base of unique voices in rural and exurban areas such as Farr West, Utah; Vero Beach, Florida; Bath, Penn.; and Rehoboth Beach, Del., that have the training, tools and allies to take action on progressive issues.

Through our Manufactured Homeowners project, MHAction, CCC engages people who live in manufactured home communities in 13 states to fight for the issues they care about, such as confronting the corporate landowners who impose rent increases and other fees so high that many people have no choice but to walk away from their homes. These residents, who own their homes but not the land the homes rest on, comprise a low-income constituency of people, many of them seniors, who are often overlooked.

Dale Muzzy, MHAction

Read more on our website

Mass Incarceration Cohort Leaders at the strategy convening in Atlanta.
A galvanizing force for immigrants’ rights in 2014 was the Fair Immigration Reform Movement (FIRM), the national grassroots coalition staffed by CCC, which mobilized members in 28 states. CCC made sure the people directly affected by immigration policy – especially children and families – were the face and voice of the immigrant rights movement, in the streets and in the media. We helped FIRM groups develop strong grassroots leaders with specialized training on topics such as how to tell your personal story in a public venue, how to recruit and engage new volunteers, and how to build relationships and organize for change.

With skilled assistance from CCC, FIRM member groups organized crowds across the country and mobilized them to raise their voices in unison to demand change. On a single day in June – to mark one year since the Senate passed a bipartisan immigration reform bill – FIRM groups led 43 events in 36 cities and 24 states, including community meetings, public fasts, marches, rallies, prayer meetings, canvasses and vigils.

This level of orchestrated action doesn’t happen by accident; it takes a high degree of national collaboration and commitment. And it takes a national coordinator like CCC to make sure all the groups have the same up-to-the-moment information, policy analysis, strategies, messages, training and materials.

To ratchet up the impact, we played a key role in the national coalition called Alliance for Citizenship. Together, the Center for Community Change and the Service Employees International Union (SEIU) co-led the most comprehensive field effort ever assembled for immigration reform, providing leadership, training, and resources to activists and organizers in 38 states.

In the weeks leading up to the president’s November 20th announcement of administrative relief, CCC used its access and influence both inside and outside the Beltway to press for the largest, most inclusive plan possible. Our staff was consulted by the White House and made sure the president’s advisors heard directly from FIRM leaders whose families were suffering under the broken immigration system. We coordinated our efforts with community organizing, immigrant rights and labor groups. Although administrative relief is still being blocked in court as of this writing, CCC and our allies will invest the same level of unity and vigilance to enforce the new measures once they are in place.

**IMMIGRATION REFORM: A GALVANIZING FORCE**

CCCAction houses and staffs Reform Immigration for America (RI4A), the digital organizing arm of the immigration reform movement. Throughout 2014, our team drove tens of thousands of calls to President Obama demanding immediate administrative relief.

In the 72 hours following President Obama’s announcement, RI4A sent out approximately 60 separate text messages in English and Spanish to 255,189 people to promote FIRM informational events across the country. Through text, Twitter and email, RI4A received almost 28,000 sign-ups. After the President’s announcement, more than 35,000 people participated in a national phone call hosted by RI4A to learn about administrative relief.

By the end of 2014, the RI4A list included 1.76 million activists who had sent 2.96 million messages to Congress and the White House. RI4A also used its digital reach to send 3.56 million messages to immigrant rights supporters, urging them to participate in local activities and events conducted by FIRM groups and allies.
In 2014, CCC partnered with 10 grassroots groups around the nation to advance projects that would create good jobs and make them available to people of color and people living in low-income communities. We also worked to improve poor wages and working conditions in job sectors in which women and people of color are disproportionately clustered. The projects ranged from a wage subsidy program in Charlotte, N.C., to a green jobs program in the Washington, D.C. metropolitan area, through which residents of communities in entrenched poverty are gaining access to well-paid, publicly funded jobs that meet pressing community needs.

The partner groups brought their energy and determination, their deep knowledge of local needs and power structures, and their creativity to find fresh strategies. CCC provided economic analysis, helped develop organizing strategies, and convened partner groups for shared learning and planning. We worked to raise the voices of our communities through traditional and new media trainings, and by collecting people’s compelling personal stories and helping to get those stories into the news.

In addition, CCC conducted an original public opinion research project and consulted with academics, national organizations, think tanks and grassroots organizing groups. We convened grassroots leaders to share information and imagine pathways to a better economic future for the 106 million Americans – one-third of the country – who live in or on the brink of poverty.

This groundwork in 2014 would lead the way to the launch (in April 2015) of Putting Families First: Good Jobs for All, a major national campaign to bring good jobs to everyone. CCC and CCCAction’s partners in this new national effort are the Center for Popular Democracy, the Working Families Organization, Jobs With Justice, and the Leadership Conference on Civil and Human Rights. Together, these organizations have more than 200 local affiliates and grassroots partners in more than 40 states. The campaign will seek to realize an ambitious policy agenda that would raise wages and benefits, value family care work, invest in a clean energy future, and unlock economic opportunity in the nation’s poorest communities.

Our grassroots partners recruited 1,847 volunteers who put in more than 10,000 hours to engage nearly 375,000 people – many of them by phone or going door-to-door to discuss the issues most important to their communities. Ana, a volunteer with our partner Idaho Community Action Network, registered 350 new voters by going door-to-door, even when it was raining or when the sun was glaring down. She did so because, as an undocumented immigrant, Ana couldn’t vote – but she could help others do so.

Our 2014 Community Voting Project built on CCC’s economic justice and immigration reform programs, accelerating the work of 22 local groups in 19 states through leadership training, technical assistance and funding to increase civic engagement in low-income and immigrant communities. We conducted six electoral trainings in four states that involved 350 staff members and volunteer leaders. Our approach relies on volunteer leaders to build year-round grassroots power that lasts long after Election Day. So we conducted “train-the-trainers” events, including one in Colorado that positioned 95 people from 10 organizations nationwide to train their own members and staff.

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If we were pressed to describe the organizing style of CCCAction’s partner groups on retirement security, we might call it passionate. Using the power of their personal stories and the vast numbers of people who agree that every American should be able to retire in dignity, our grassroots partners and ambassadors never let policymakers forget what is at stake with programs such as Social Security.

In 2014, CCCAction partner groups conducted 149 meetings with members of Congress and/or their staff. They published dozens of op-eds and letters to the editor in local newspapers read by their elected officials. They brought the retirement security message to policymakers in creative ways: delivering petitions signed by people across their states; sponsoring public forums; pressing congressional candidates to declare their support for a stronger Social Security program; and holding public birthday parties for Social Security. During the electoral season, CCCAction helped our partner groups make sure Social Security became a focal point for candidates from both parties.

Together with CCC, CCCAction helped partner groups reach more than 354,000 people through person-to-person conversations on the phone or at the doors, and an additional 791,000 through email and social media. Much of this activity has been made possible by the leadership, enthusiasm, and hard work of the grassroots ambassadors.
REAL PEOPLE + POWER = REAL CHANGE

It’s a simple equation, but it added up to huge gains in 2014.

NATIONAL CHANGE

Sixty million Social Security recipients were protected. Social Security, a key source of retirement income for millions of Americans was not cut in 2014 despite longstanding attacks on the program, including by many members of Congress. Last year, instead of debating cutting Social Security, many politicians came out in support of strengthening it, thanks in part to community education efforts led by CCC’s 250 highly trained grassroots ambassadors.

More than 5 million immigrants will be able to emerge from the margins of society – where many have lived for decades in fear of being separated from loved ones – when the President’s administrative relief measures are implemented. President Obama found the courage of his convictions thanks to pressure from tens of thousands of immigrants and their allies. CCC’s contributions to this movement were broad and deep: years of training and developing people, supporting new organizations, developing common goals, creating a network of relationships and building a sophisticated understanding among our partners about organizing and electoral politics.

More than $700 million in new and/or reinstated dedicated public funds were gained by housing trust fund campaigns nationwide in 2014. Most of these campaigns received technical assistance - often over the course of years - from our Housing Trust Fund Project. And across the country, low-wage workers, people on fixed incomes and others priced out of the communities they call home will have access to more affordable housing now that the federal government has initiated the first major new source of funding for affordable housing in 40 years through the National Housing Trust Fund. CCC’s Housing Trust Fund Project was one of the originators of this campaign some 15 years ago, along with the National Low Income Housing Coalition and other allies.
NOTICE OF MINIMUM WAGE INCREASE IN SEATTLE

As the result of a landmark minimum wage increase, low-income workers in Seattle will get a nearly half-billion dollar collective raise. Our partnerships with OneAmerica and Washington Community Action Network brought the voices of immigrants and small-business owners into the grassroots coalition that propelled a win that will change the lives of those who earn the lowest wages, primarily women and people of color. The concept has since taken hold through campaigns around the country.

Retail workers in pricey San Francisco got the strongest set of protections in the country in July, thanks to a community and labor coalition led by our partner, Jobs With Justice San Francisco. The Retail Workers Bill of Rights passed by the city’s Board of Supervisors protects an estimated 40,000 workers at massively profitable retail stores and restaurants. Among other things, the bill requires employers to post schedules two weeks in advance and to fill extra shifts with existing staff before hiring temporary workers. The measure means employees can better plan their lives, including caring for loved ones and arranging child care.

Billions of dollars of investments in job creation were won by two CCC partner groups in Los Angeles, along with commitments that people of color and women will gain training and access to capture the good jobs generated by these projects. And in New York City, workers won protections against wage theft and are making inroads to improve wages and working conditions in flagship industries such as car washes and grocery stores. CCC is helping partners in other cities and states to win similar victories that will improve people’s lives.

Advancing the movement

Against a breathtaking backdrop of record-setting economic inequality, these and other success stories broke through public consciousness in 2014. They created concrete improvement in the lives of real people, changed Americans’ understanding of what is possible, and set the stage for CCC’s sweeping 2015 coalition-led campaign for economic justice.

CCCAction Success

• Caregivers (most of whom are women) who are penalized in retirement for taking time off from paid work to care for loved ones won significant support from Congress for a Social Security credit. CCCAction worked with Rep. Nita Lowey of New York to introduce a caregiver credit bill that garnered 40 co-sponsors. Although the measure did not pass, it generated significant support and debate in congressional midterm campaigns.

• On the heels of President Obama’s action on administrative relief for immigrants, CCCAction moved quickly, acting on months of preparation to launch the long-planned Movement of Immigrants in America (MIA). This is a new mass membership organization designed to become self-sustaining and grow into a national voice on immigration, racial equity, and economic justice.

Earlene Stewart-McEachin, a member of NC Fair Share CDC, poses with her son and husband at her son’s graduation. Earlene is a caregiver and a mother of five in Charlotte, N.C.
OVERALL IMPACT
CCC AND CCCACTION

2014 was a year of tremendous action and engagement for CCC and CCCAction. With the goal of furthering the momentum around strong campaigns to benefit low-income communities and communities of color, the footprint and impact was nationwide.

2.76 million participants in 778 digital campaigns

43 states reached through CCC/CCCAction campaigns

$700 million in funds secured for affordable housing

43 states

Retirement Security

Retirement Security is a national campaign working with grassroots partners to protect and improve Social Security, Medicare and Medicaid.

320 grassroots ambassadors trained as advocates on the local level

149 meetings held with members of Congress

IMMIGRATION

A national campaign to win comprehensive immigration reform and relief from deportation for millions of families.

Advanced administrative relief for nearly 5 million people

437,606 press hits and media mentions

ECONOMIC JUSTICE

A 10-year initiative to raise millions of families out of poverty and ensure good jobs for everyone.

245,750 digital contacts

8,059 leaders trained and engaged

ELECTORAL

A national program to increase civic participation in low-income communities and communities of color.

Supported the voter engagement efforts of 22 organizations in 19 states

374,576 contacts made

CENTER FOR COMMUNITY CHANGE

The Housing Trust Fund operates as a clearinghouse of information on housing trust funds throughout the country, and provides technical assistance to organizations and agencies working to create or implement these funds.

$700 million in funds secured for affordable housing

Worked in 24 states to advance housing trust funds

CENTER FOR COMMUNITY CHANGE ACTION

103,960 participants in direct actions

149 meetings held with members of Congress

57,319 voters registered

430 housing advocates trained across the country

41,029 newly engaged activists

326 grants totaling $4.6 million to partner organizations

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The Center for Community Change is grateful to the following foundations, organizations and individuals who supported our work with donations between January 1, 2014 and December 31, 2014. We also thank those donors not listed who supported our work with valued contributions under $500 during this period.

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Tim Sweeney
Jean L. Tom and Charles Stowell
Katherine and Philippe Villers
Mary Morris Willis
Jeffrey Zinsmeyer
The Center for Community Change Action is grateful to the following foundations, organizations and individuals who supported our work with donations between January 1, 2014 and December 31, 2014. We also thank those donors not listed who supported our work with valued contributions under $100 during this period.

**ORGANIZATIONS**

AFL-CIO  
America Votes  
American Federation of Government Employees  
Communications Workers of America  
International Association of Machinists & Aerospace Workers  
Open Society Policy Center  
PowerPAC Foundation  
Public Interest Projects  
SEIU  
The Advocacy Fund  
The Atlantic Advocacy Fund Inc  
The Atlantic Philanthropies  
Tides Foundation  
United Food & Commercial Workers International Union, CLC  
United Mine Workers of America

**INDIVIDUALS**

Rosalind and Robert Abernathy  
N. J. Acevedo  
Emily Andrews  
Theresa M. Austin  
S. B. Bagley  
Alegra Baider  
Mary Bartholomew  
Alvin H. Baum  
Patricia Bauman  
Isa Bernardini  
Deepak Bhargava and Harry Hanbury  
Elspeth Bobbs  
Neal and Jane Lassen Bobruff; made in honor of Mary Lassen and Martin Liebowitz  
David Bonior  
Heather and Paul Booth  
Gwendolyn and Seth Borgos  
Joy R. Borgos  
Robert Borosage  
Per Brostrup-Jensen  
Daniel Brotsky  
Peter Buck  
William Burdette  
Lynda Caine  
Susanna Chatametikool  
Pamela Chiang  
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John Colborn  
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Mary S. Dailey  
Alicia Daly  
Quinn Delaney and Wayne Jordan  
Karen Dolan  
Jeremiah Donovan  
Eddie Doss  
Sandy Douglass and Susan Hester  
Peter B. and Marian Wright Edelman  
Pablo S. Eisenberg  
Lynn and Rodney English  
Donald Evans  
Denise Fairchild  
Carolyn Farrow Garland and John Garland  
Kim Fellner  
Harvey Fernbach  
Judith Foester  
Tolulope Folarin  
Jane E. Fox-Johnson and Mitchell A. Johnson  
Douglas Foxvog  
Henry A. Freedman  
John Givens  
Eli Glatstein  
Debbie Goldman  
Susan N. Goldsmith  
Bridgette N. Gomez  
Robert Goodrich  
Alan Gordon  
Fay C. Graning  
David Graybeal  
William Halverstadt  
Laura Hanks  
Ben Hanna  
Howard Hansen and Joan Hansen  
Katy Hein  
Jonathan Heller and Connie Cagampang Heller  
Charley Ice  
Kierra Johnson  
Heather L. Johnson  
Jean Judd  
Kate Kahan  
Lynn Kanter and Janet Coleman  
Greg Kaufmann  
Ben Kjelshus  
Matthew Klein  
Ursula Korneitchouk  
Betsy Krieger  
Amy Kronick  
Ruth Lark  
Mary M. Lassen and Martin Liebowitz  
Irving Laub  
Liam and Yazmin Lavery  
Thomas Lehrer  
Susan L. Leighton  
Eliza Leighton  
Edwin D. Leonard and Judith S. Leonard  
Adam Levine  
Kate Lieber  
Sarah Liles  
Grecia Lim  
Javier Llano  
Julie Long  
Cristina Lopez  
Rudy Lopez  
Joan Lorenz  
Elaine Lynch-Jones and Bill Jones  
William Lyons  
Marlan Maralit  
Terry Maul  
Mary Beth Maxwell  
Noel McCaman  
Genevieve McClaskey  
Mike McWilliams  
Harry Mieras  
Steve Miller  
Margot and Roger Milliken  
Oliver C. Moles, Jr. and Patricia A. Moles  
Becky J. Moody  
Joe Moore  
Peter B. Myers  
Hans Noll  
Tori O’Neal-McElrath  
Miriam Ostroff  
Christine Owens  
Julia S. Paik  
Jeffrey Parcher  
Barbara Parsons  
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Ouassim Sadellah  
Joan Sage  
Joseph Sanchez  
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Karen Saverino  
Steve Savner and Cindy Mann  
Cynthia J. Schumacher  
Deborah Seid  
Janet L. Shenk  
Fumiko Shido  
Michael Silver  
Kyle Simpson  
Homer Skinner  
Petra Smith  
Matthew Specter  
Michael B. Stansbury  
Donald Stone  
Peggy Stubs  
William Toasperrn  
Phil Tom  
Janis Torrey and Irene DesMangles  
Caitlin Van Orden  
Dorian T. Warren  
James D. Weill and Judy Waxman  
Mary Morris Willis  
Charles E. Winn  
Jeanne Winner  
Andy Wong  
Jerrold Yos  
Ryan Young  
Son Ah Yun
### Center for Community Change
**Fund for the Center for Community Change**

**Financial Statements for the Year ending September 30, 2014.**

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants, contributions and project income</td>
<td>$3,562,444</td>
<td>$13,794,397</td>
<td>-</td>
<td>$17,356,841</td>
</tr>
<tr>
<td>Investment income, net of related expenses (Note 3)</td>
<td>6,755</td>
<td>626,083</td>
<td>-</td>
<td>632,838</td>
</tr>
<tr>
<td>Net assets released from donor restrictions (Note 7)</td>
<td>15,273,418</td>
<td>(15,273,418)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>18,842,617</td>
<td>(852,938)</td>
<td>-</td>
<td>17,989,679</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CCC Institutional Support</td>
<td>1,750,048</td>
<td>-</td>
<td>-</td>
<td>1,750,048</td>
</tr>
<tr>
<td>Community Organizing</td>
<td>1,080,567</td>
<td>-</td>
<td>-</td>
<td>1,080,567</td>
</tr>
<tr>
<td>Democracy and Civic Participation</td>
<td>4,165,654</td>
<td>-</td>
<td>-</td>
<td>4,165,654</td>
</tr>
<tr>
<td>Economic Justice</td>
<td>4,907,882</td>
<td>-</td>
<td>-</td>
<td>4,907,882</td>
</tr>
<tr>
<td>Special Projects</td>
<td>4,228,930</td>
<td>-</td>
<td>-</td>
<td>4,228,930</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>16,133,081</td>
<td>-</td>
<td>-</td>
<td>16,133,081</td>
</tr>
</tbody>
</table>

| Supporting Services: |  |  |  |  |
| Management and General | 3,291,144 | - | - | 3,291,144 |
| Fundraising | 1,225,838 | - | - | 1,225,838 |
| **Total supporting services** | 4,516,982 | - | - | 4,516,982 |

| **Total expenses** | 20,650,063 | - | - | 20,650,063 |

| Changes in net assets | (1,807,446) | (852,938) | - | (2,660,384) |

| Net assets at beginning of year | 11,935,964 | 28,807,393 | 4,350,000 | 45,093,357 |

| **NET ASSETS AT END OF YEAR** | $10,128,518 | $27,954,455 | $4,350,000 | $42,432,973 |
### Center for Community Change Action

#### Financial Statements for the year ending September 30, 2014

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>2014</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>Grants, contributions and project income</td>
<td>$ 790,397</td>
<td>$ 3,920,374</td>
<td>$ 4,710,771</td>
<td></td>
</tr>
<tr>
<td>Individual contributions</td>
<td>112,000</td>
<td>-</td>
<td>112,000</td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>601</td>
<td>-</td>
<td>601</td>
<td></td>
</tr>
<tr>
<td>Net assets released from donor restrictions (Note 3)</td>
<td>3,534,187</td>
<td>(3,534,187)</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>4,437,185</td>
<td>386,187</td>
<td>4,823,372</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>3,539,235</td>
<td>-</td>
<td>3,539,235</td>
</tr>
<tr>
<td>Supporting Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>378,426</td>
<td>-</td>
<td>378,426</td>
</tr>
<tr>
<td>Fundraising</td>
<td>543,550</td>
<td>-</td>
<td>543,550</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td>921,976</td>
<td>-</td>
<td>921,976</td>
</tr>
<tr>
<td>Total expenses</td>
<td>4,461,211</td>
<td>-</td>
<td>4,461,211</td>
</tr>
</tbody>
</table>

| Changes in net assets | (24,026) | 386,187 | 362,161 |

| Net assets at beginning of year | 933,043 | 895,411 | 1,828,454 |

<table>
<thead>
<tr>
<th>NET ASSETS AT END OF YEAR</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 909,017</td>
<td>$ 1,281,598</td>
<td>$ 2,190,615</td>
</tr>
</tbody>
</table>
Top left: Volunteer GOTV phone bankers with TakeAction Minnesota.
Middle left: Carmen Lima, left, and Jenni Martinez speak on MSNBC’s All In with Chris Hayes.
Bottom left: CCC’s Deepak Bhargava and Kica Matos join action to demand Congress act on immigration reform.
Top right: A young activist at a Stand Up for Ohio rally for good jobs and strong communities in Cincinnati.
Bottom right: Social change is a family affair.
We Make Movement Happen