Friends,

To be in social justice work is to be part of a great lineage, to fulfill the legacy of all those who came before us—well-known giants and ordinary people who did extraordinary things—and to set the stage for those leaders to come. We do not choose our place in that lineage or the moment that calls us.

Now, as CCC turns 50, we are in a moment that will define our country’s next 50 years. We would not be marking this milestone without the commitment and contributions of our supporters like you, and our actions today will determine the fights to come.

In the next few months, I will take on the role of president of the Center for Community Change. I am honored and humbled to lead this organization, which has been my home for more than a decade, even as my roles have changed from board member to chair to vice president and now to president. With your ongoing support, we can meet this moment with a bold voice and a new path to power.

Even at our founding in 1968, the Center for Community Change was surrounded by a great cloud of witnesses, born as a living legacy to the leadership of Sen. Robert F. Kennedy and rooted in movements that looked to him for hope.

My own lineage in this movement begins with my family’s first generation after slavery, through the Great Migration away from the violence of the Jim and Jane Crow South. My own memories of the movement begin with the late, great union leader Ms. Jackie Vaughn and her hat, dignified and glorious on a picket line of Chicago schoolteachers that I walked alongside my mother. And as I look to the future, my vision for CCC/A, and the many people who make this organization, I see ripples of hope, spreading out from this period of great fear—and the possibility that accompanies moments of great change.

In struggle and solidarity,

Dorian Warren
President, Center for Community Change Action
Vice President, Center for Community Change
1 Goal
To improve significantly the material conditions of low-income people, particularly people of color, and reduce disparities based on race and gender.

4 Pillars
To Build Black and Immigrant Power
To Reinvent Community Organizing with our Partners
To Advance a Governing Agenda
To Create an Electoral Powerhouse in Communities of Color

15 Years
CCC/A’s commitment to our strategic plan and the long arc of social change.

Read more in CCC/A: Path to Power, our 15-year blueprint for bold and enduring social change.
People Arrested
On the steps of the U.S. Capitol in one of the largest acts of civil disobedience in the modern immigrant rights movement.

181

Power 50
CCC’s leadership development pilot program, developed over the last year and launching with its first class of 16 women of color in fall of 2018.

600+

Young Immigrant Leaders
Who participated in CCC’s Movement Building Trainings over the past two summers, many of whom are U.S. citizen children of undocumented immigrants and powerful actors in the next generation of the immigrant rights movement.

10

Founding Organizations
Of the Black Freedom Collective, a collaboration to build Black organizational capacity and leadership within multi-racial movements for economic and racial justice.
Reinventing Community Organizing

23 Women
In the Women’s Gathering, a project to explore transformational models of organizing with formerly incarcerated women.

250+ Participants
In a first-of-its-kind assembly of grassroots groups working toward high-quality, accessible early childhood care and education, including organizing groups, advocates, and philanthropy.

2,750 Residents
In two states where CCC is partnering with community development corporations to organize residents of affordable housing to advance their agenda of housing justice.
Advancing a Governing Agenda

1 Safety Net

Defended with 29 partners in 17 states.

We defeated numerous attempts to repeal the Affordable Care Act, helped drive Medicaid’s surging popularity, and are fighting back against cuts and work requirements for the food stamp program. Next: a bold vision for a 21st Century social contract.

$112 million

Won to increase funding for early learning and care in California, Michigan, and New Hampshire.

9 Partners in 8 States

Committed to multi-year anti-poverty projects that can point to national models for how to significantly improve the lives of poor people and poor people of color.

$250 million

In annual funding for affordable housing in California, projected in perpetuity.
Creating an Electoral Powerhouse

3 Initiatives
on the ballot because of our local partners:

$4 billion bond for affordable housing is on the ballot in California due to state housing advocates and our Residents United Network.

I-1631 a measure to reduce carbon emissions and invest in a just transition—is on the Washington state ballot because of our partner, OneAmerica, and the other leaders of a coalition of community, labor, and Native groups.

730,031 signatures collected by Stand Up Ohio will allow the community to vote on an amendment to divest in prisons and invest in drug treatment and rehabilitation programs.

4 Partners

In the Win Justice collaborative—SEIU and the political action committees of the Center for Community Change Action, Planned Parenthood Action Fund, and Color of Change—are advancing the three principles of our electoral model: Values- and issue-first messaging; Local, volunteer messengers; and Investments that stay in the community.
Our bold plan is grounded in
50 years of community change and deep partnership.

45 Members of the Fair Immigration Reform Movement
The largest immigrant rights coalition in the country with groups in 33 states, built over the past 20 years from 3 founding members—CCC, CASA, and CHIRLA.

100 Grassroots Groups from 40 States
Who joined CCC in the 2000-2003 National Campaign for Jobs and Income Support to restore food stamp eligibility to 400,000 immigrants, win a partially refundable child tax credit that lifted 500,000 children out of poverty, and shape welfare reauthorization that included 80 percent of our policy agenda.

165 Initiatives
That CCC helped to found and support, including the Center on Budget and Policy Priorities, the gathering that became the Congressional Black Caucus, and United We Dream, which was conceived by Dreamers at one of our trainings.

5 Executive Directors + 1
Jack Conway, David Ramage, Pablo Eisenberg, Andy Mott, Deepak Bhargava, and, beginning November 7, 2018, Dorian Warren.

1 Mission
Of building the power of people impacted by injustice so that they can create a society where everyone thrives.
Friends,

As I approach the end of my nearly quarter century at CCC/A, with 16 of those years as its leader, I am moved to reflect on the path forward in these perilous times.

When we fight, we can win. 2017 tested the social justice movement in a way that few of us have experienced. Days after the 2016 election, CCC/A, our progressive allies, and grassroots partners swung into action. We stood up a major new initiative to protect the safety net and to reorient and expand our work to defend immigrant communities. Few of us thought the Affordable Care Act would survive—but it did thanks to an immense public outcry led in large part by grassroots groups and those most affected. Though threats to the food stamps program were less visible, a similar—and also less visible—grassroots mobilization kept it largely intact. Immigrant communities have borne the brunt of this Administration’s assaults, yet immigrant communities won important new protections at the state and local level. As we speak, immigrant groups are preparing an unprecedented electoral mobilization to make sure the voices of immigrants and their families are heard in 2018.

Ultimately, there is no shortcut—we must build more power. The role of grassroots organizing is too often marginal to strategies for social change—but it is in fact the heart of the task ahead of us. In many ways, the past two years have demonstrated the weak points of our democracy, the ways that money and entrenched power can undermine the will of the people. Organizing is about amplifying the voices and championing the agency of people marginalized and made more vulnerable by the policies and practices that we’ve seen proposed and implemented in the past years. It is not hyperbole to say that our very democracy depends on our response to this threat, and organizing is the only way forward that I see. That’s why CCC/A has recommitted deeply to building power in cities and states—and with Black and immigrant communities especially—as the core of our strategy.
**Elections matter more than ever.** When I began at CCC/A, electoral mobilization was a marginal strategy in community organizing. Today, nearly every group we work with takes it seriously. The only way we will change the country is to make the electorate look like the country. We know how to do this—and we must double and triple down. This year, in partnership with grassroots partners, we are running some of the largest operations in the country aimed at reaching the potential voters that parties and candidates too often ignore.

**Institutions matter.** I took the helm of an organization founded by giants—associates of Sen. Robert F. Kennedy and leaders for the civil rights, labor, and anti-poverty movements. This year, 50 years after its founding, this organization is central to many of the greatest struggles of our era—and I leave with a profound appreciation for the importance of tending to and supporting institutions like CCC/A that can contest for governing power over the long haul.

I'm leaving CCC/A in November confident that it will play an even bigger and more central role in advancing strategies to build power and win change. I am thrilled that Dorian Warren will be my successor—and I have profound confidence in the work of the extended CCC community to renew the traditions of this extraordinary organization and meet the great challenges of our time.

I am deeply honored to have had the chance to learn from and work with and be supported by so many of you. I may be leaving this role, but I'm not leaving the movement. I look forward to working with you to build a country and society in which everyone can thrive.

With great respect,

Deepak Bhargava
President of Center for Community Change
Vice President of Center for Community Change Action
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**FY2017 Financial Statements**

**Revenue**
- Grants and contributions $3,358,258
- Investment and Rental Income $654,695

**Expenses**
- Programs Services $4,122,538
- Management and General Support Services $338,586
- Fundraising $159,046

Consistent with GAAP, the Center for Community Change Action’s revenue includes the total value of multi-year commitments in the year we receive them.
Mission
To build the power and capacity of low-income people, especially low-income people of color, to change the policies and institutions that impact their lives.

Vision
All people and communities thrive as low-income people of color, immigrants, and women wield power to reshape our democracy and our economy to be just, equitable, and inclusive.

communitychange.org

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